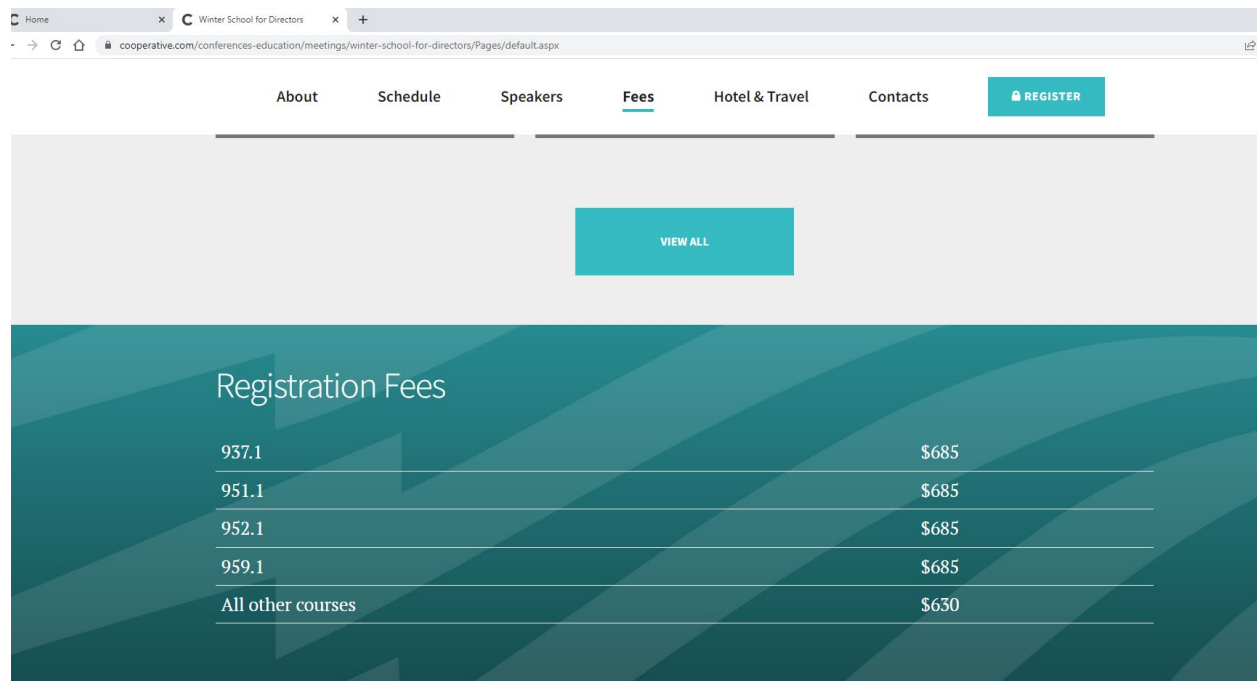


Assuming five 8-hour days of training in 2023 (half year). Two scenarios were considered:

1) Flying Outside to attend a week-long training conference at which multiple courses would be offered. NRECA's courses offered to Cooperative Directors and staff were used as a basis for costs. Most of their courses are \$630 when at a conference.  $5 \times \$630 =$  a \$3,150 subtotal. \$1000 RT for airfare was an estimate by the RRC Treasurer of travel costs from ANC in Q3 2022.  $6 \times \$150$  per diem was a bit high on quantity (some might red-eye before and after and only need 4 nights lodging, others arrive the night before and use 5 nights of lodging or overnight before and after) while being a bit low amount (\$150). These conferences tend to be in second-tier cities (never SF or NYC) during shoulder seasons.  $\$3150 + \$1000 + \$900 = \$5,050$  which was used as a 2022 budget amount and escalated to \$5,454 in 2023.

2) Bringing instructors in-state. MEA reported that course fees, with a minimum of 15 attendees, were \$1000/person/day and that covered the instructor(s) travel and per diem. That gave  $5 \times \$1000 = \$5,000$ . However costs for a venue, and any lodging and meals for Directors would add to that cost. Alaska Power Association, for their members, charges \$900/person/day, but again, that does not include a venue or lodging, so the lower amount of \$5050 in scenario 1 was used.

Screen capture of NRECA course fees, November 2022:



The screenshot shows a web browser window with the URL [cooperative.com/conferences-education/meetings/winter-school-for-directors/Pages/default.aspx](https://cooperative.com/conferences-education/meetings/winter-school-for-directors/Pages/default.aspx). The navigation menu includes 'About', 'Schedule', 'Speakers', 'Fees', 'Hotel & Travel', and 'Contacts'. A 'REGISTER' button is visible in the top right. Below the navigation is a 'VIEW ALL' button. The main content area features a section titled 'Registration Fees' with a table listing course numbers and their corresponding fees.

Course Number	Fee
937.1	\$685
951.1	\$685
952.1	\$685
959.1	\$685
All other courses	\$630